## To Our Valued Members.

Whether you joined DCU recently or are a long-standing member, the quality of your DCU experience is vitally important to us—we are members too! Three core philosophies guide us in all we do – people come first, do the right thing, and make a difference. That's "The DCU Way" and why banking here is a better choice. We are proud of our growth, now serving over one million people and making DCU one of the largest credit unions in the country.

To ensure that we continue to deliver the DCU experience aligned with our core philosophies, the DCU Volunteer Board of Directors is committed to reflecting diversity and depth of talent that represent the sophistication of our credit union. The banking industry is continually evolving, and so are the needs of our members. Our duty is to assemble a board whose composition of skill and expertise are in keeping with the changing member needs, by allowing more members to participate and share new ideas. To that end, we are increasing the number of Board seats from seven to nine and establishing a 12-year term limit for all volunteer positions effective with our April 17th Annual Meeting.

Our members remain engaged in the credit union and are committed to its success for the collective benefit of all. We see this daily in the referral of friends, family, neighbors, and co-workers to DCU. Through the recent board election process, we also experienced tremendously strong support, with more than a thousand members interested in serving the membership and 163 completed applications reviewed through the objective nomination process.

To our past and current volunteer board, and all who have applied for these positions over the years, we thank you for your commitment to DCU, and supporting our mission, leading this credit union to become a million members strong and counting.

We are honored that you have placed your loyalty and trust in DCU, and look forward to continuing our service to you.

Warm regards,

Matthew Menning, Chair

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DCU Board of Directors



